## 2005 Nebraska State Homeland Security Grant Program

## Unallowable program costs Personnel Costs

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## **Equipment costs:**

Under the Nebraska SHSGP certain cost items will not be considered for funding under the 2005 program under the equipment categories. The items are as follows:

- Purchase of command vehicles
- Purchase of communications vehicles
- Security Systems, Surveillance and Camera systems using HSP funds
- Early warning systems using SHSGP funds
- ATV's
- Generators, unless a component of an approved communications system

## Allowable personnel costs:

The thirteen MOU jurisdictions (including Cherry County, Lancaster County, and Region 23) may submit under the 2005 Nebraska State Homeland Security Grant a request for hiring of new personnel to undertake allowable ODP program activities.

Jurisdictions requesting the hiring of personnel will need to submit the following:

- 1. Position Description: Jurisdictions must submit a position description identifying specific requirements of the individual.
- 2. Updated 5 Year Comprehensive Progressive PET Plan: Accomplishments at end of grant period should reflect the accomplishment of a Functional or Full-Scale exercise conducted according to NeHSEEP standards. The PET Plan should show a progression of PET activities leading up to the accomplishment of the final exercise.
- 3. Comprehensive Work Plan: Jurisdictions must submit a comprehensive work plan including timeline benchmarks for accomplishment of Goals and Objectives associated with the hiring of the Homeland Security Grant Specialist.

Personnel hired under this program are specifically hired to carryout allowable grant activities in support of the 2005 Nebraska SHSGP. The funds are non-supplant funds and may only be used to hire new personnel and fill new positions, not supplant or replace current employees and or positions

This position may be filled for the period of the grant which ends on 31 March 2007. This position may be funded beyond the grant period depending upon future homeland security grant dollars. Extension of this position past this grant period will be accomplished by re-applying for and approval of additional homeland security grant dollars.

Examples of work requirements may include but not be limited to the following:

- 1. Training Support: Provide training support to the Emergency Manager for ODP related courses. This may include working directly with the NEMA Training Supervisor in sponsoring ODP required training for their specific jurisdictional requirements or requesting support from ODP through NEMA to support other ODP required courses. Assist in the development of a jurisdictional training schedule to ensure that ODP training requirements are accomplished. Provide assistance as required to support the NEMA and ODP training program.
- 2. Planning Support: Work with the NEMA Planning Supervisor to ensure that planning requirements are completed in accordance with the NEMA Planning schedule. Assist in developing a jurisdictional planning schedule to ensure ODP planning requirements are being accomplished.
- 3. Exercise Support: Provide assistance to support the jurisdiction's PET Plan. Ensure that all exercises meet the NeHSEEP standards. Work with the NEMA Exercise Supervisor to schedule all exercise events. Report all exercise activities using the NEMERS format. Ensure that ODP exercise requirements are identified.
- 4. Grant Management: Work with the NEMA Grant Management staff to ensure jurisdiction is in compliance with ODP grant program guidelines.
- 5. Program Specifics: Work with the appropriate NEMA staff to support initiatives including but not limited to:
  - a. Homeland Security Exercise Evaluation Program
  - b. ODP WMD Training Program
  - c. National Mutual Aid Resource Management
  - d. Capabilities Based Planning
  - e. Universal Task List
  - f. National Incident Management System (NIMS)
  - g. Nebraska 2005 Homeland Security Strategy (Nebraska SHSS)
- 6. Develop Regional Approach: Jurisdictions requesting this personnel resource will be required to use this as a regional approach to grant management. Requesting jurisdictions will include a list of surrounding jurisdictions they presently support or plan to support with this resource. Requesting jurisdictions should be prepared to accept other requesting jurisdictions in support of the HS Grant process.

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These program dollars may be withdrawn if or when the jurisdiction is determined to be in non-compliance with the Nebraska Homeland Security Strategy or grant guidelines.

POC's for questions regarding allowable costs is Mardell Hergenrader. Mardell can be reached at <a href="Mardell.hergenrader@nema.state.ne.us">Mardell.hergenrader@nema.state.ne.us</a>. POC for the hiring of personnel is DeWayne Morrow. DeWayne can be reached at <a href="dewayne.morrow@nema.state.ne.us">dewayne.morrow@nema.state.ne.us</a>.